



Children Services Division Head Start Annual Report

Program Year 2015-16 (September 1, 2015 – August 31, 2016)

Fiscal Year 2016 (December 1, 2015 – November 30, 2016)

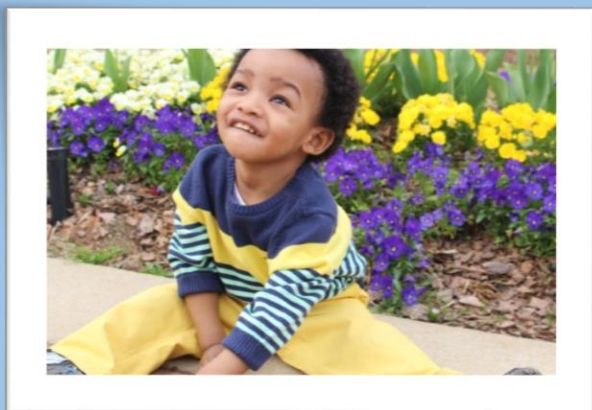


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Introduction

Working with community partners, The Chicago Department of Family & Support Services (DFSS) connects Chicago residents and families to resources that build stability, support their well-being, and empower them to thrive. The Department has four priorities:



- Deliver and support high quality, innovative, and comprehensive services that empower clients to thrive;
- Collaborate with community partners, sister agencies, and public officials on programs and policies that improve Chicagoan’s lives and advance systemic change;
- Inform the public of resources available to them through DFSS and its community partners; and
- Steward DFSS’ resources responsively and effectively.

The DFSS Children Services Division (CSD) is dedicated to helping Chicago's youngest residents make the most of their lives and potential. It manages the city’s Head Start and Child Care programs, that include Head Start, Early Head Start, Early Head Start-Child Care Partnership, and Site-Administered Child Care.

Chicago provides Head Start programs through a network of 36 delegate agencies that include community based organizations and Chicago Public Schools. Delegates provide all models and options of Head Start programs, include full-day and half-day center-based care, full-day care in licensed Family Child Care Home, and Home-based home visiting programs. Services are provided throughout the city. During the 2015-2016 Program Year, DFSS was funded to provide the following early childhood services:

Program	Age Group Served	Program Options	Funded Enrollment
Head Start	3-5	Center-based, Family Child Care Homes, and Home-based	16,808
Early Head Start	0-3 & Pregnant Women	Center-based, Family Child Care Homes, and Home-based	923
Early Head Start-Child Care Partnership	0-3	Center-based, Family Child Care Homes	1,100
Site-Administered Child Care: Head Start Collaboration & Child Care Only	0-12	Center-based, Family Child Care Homes	@ 10,000

Funding & Spending

Budget and Expenditures for FY 2016

DFSS is the recipient of three Head Start federal grants: Head Start, Early Head Start, and Early Head Start-Child Care Partnership. DFSS has a contract with the State of Illinois Department of Human Services to provide Site-Administered Child Care through two program models: Head Start-Collaboration and Child Care Only. In addition, DFSS receives city of Chicago corporate dollars, under the city’s Ready-to-Learn Initiative, to enhance and expand the early childhood services it offers. DFSS receives funding for early childhood programs under three distinct fiscal years, as illustrated in the following table:

Grant/Funding Stream	Funder	Funding Year
Head Start/Early Head Start	US Department of Health & Human Services	12/1 – 11/30
Early Head Start-Child Care Partnership	US Department of Health & Human Services	7/1 – 6/30
Site-Administered Child Care	Illinois Department of Human Services	7/1 – 6/30
Ready-to-Learn Initiative	City of Chicago	1/1 – 12/31

During Fiscal Year 2016, DFSS was awarded over \$183 million to provide services for approximately 28,000 children and families. Budgeted funding and actual expenditures are illustrated in the table below:

FY 2016 Actual Received Budget and Expenditures

Program	Actual Budget	Actual Expenditures
Head Start	\$123,430,998	\$119,308,147
Early Head Start	\$6,613,165	\$6,354,575
Early Head State-Child Care Partnership	\$22,294,765	\$18,753,090
State	\$16,134,285	\$16,134,285
Corporate – Ready-to-Learn	\$15,075,000	\$14,658,122
Total	\$183,548,213	\$175,208,220

Head Start and Early Head start are DFSS’s largest early childhood program and receive the greatest amount of funding. The table below illustrates how funds are budgeted and expended. The biggest budget category is contractual, which includes the funding awarded to Head Start and Early Head Start delegate agencies to provide direct services to children and families, and the funding awarded to support services contractors who support DFSS and delegate agencies in

providing services to children and families. This line includes all delegate agency Head Start-related salaries and expenses, as well as quality initiatives to support delegate agency staff.

The grantee's personnel and fringe benefit lines are fixed costs that include personnel at DFSS and the Comptroller's Office. The grantee has a federally negotiated indirect cost rate of 5.35 percent.

FY 2016 Actual Expenditures for Head Start Programs

Federal Budget Category	Actual Budget	Expended	Expended/Actual Budget
Personnel	\$6,698,593	\$6,268,943	93.6%
Fringe Benefits	\$2,532,420	\$2,098,721	82.9%
Contractual	\$132,819,651	\$126,626,894	96.5%
Travel	\$28,734	\$18,523	64.5%
Supplies	\$2,436,514	\$2,149,922	88.2%
Equipment	-	-	-
Indirect Costs	\$7,823,016	\$7,420,549	94.9%
Total	\$152,338,928	\$144,583,551	94.9%
Non-federal Share	\$39,665,624	\$30,134,995	76.0%

Summary of Audit Findings

The results of the latest audit performed by *Baker Tilly Virchow Krause, LLP* showed significant deficiencies in Internal Control over Financial Reporting and Internal Controls over major programs; however, neither of these findings were attributable to Head Start operations, and the economic viability of the grantee is not in doubt. The results of the last Federal Review (2014) indicate that all non-compliances and findings have been corrected, and the grantee is in operational compliance.

FY 2017 CSD Proposed Budget

Federal Budget Category	Head Start	Early Head Start	Early Head Start-Child Care Partnership
Personnel	\$5,797,565	\$523,503	\$604,599
Fringe Benefits	\$2,015,813	\$182,022	\$257,439
Contractual	\$93,671,827	\$16,513,284	\$12,782,099
Travel	\$10,010	\$990	\$4,000
Supplies	\$511,875	\$51,574	\$75,000
Equipment	-	-	-
Other	\$2,578,940	\$255,060	\$300,000
Indirect Costs	\$5,658,104	\$948,180	\$768,651
Total	\$110,244,134	\$18,474,613	\$14,791,788
Non-Federal Share	\$27,841,426	\$4,688,192	\$3,786,200

Whom Do We Serve?

DFSS and its agencies prioritize the enrollment of underserved children, children with special needs, families with limited English proficiency, immigrant families, teen parents, and grandparents raising grandchildren.

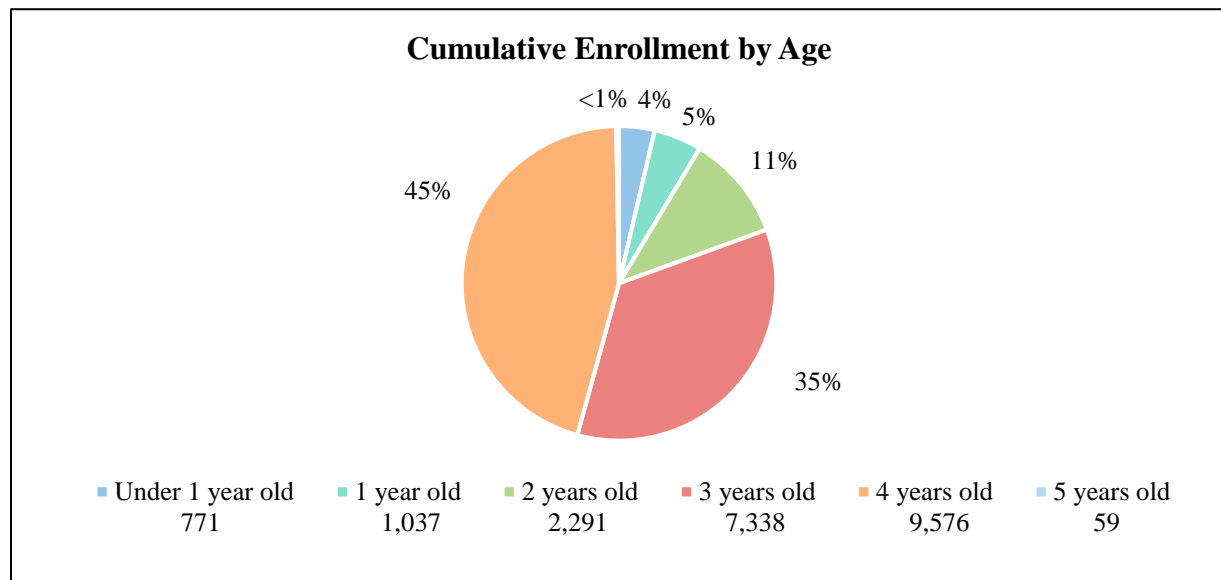
DFSS encourages robust attendance, as it is important for learning outcomes. All agencies have attendance policies that require follow up for unexcused absences and encourage working with families to relieve barriers to regular child attendance.

Funded Enrollment

During the 2015-2016 Program Year, DFSS had a funded enrollment of 16,808 Head Start children, ages three to five, and their families, 923 Early Head Start children, ages birth to three, their families, and pregnant women. In addition, during the 2015-2016 Program Year, DFSS provided Early Head Start-Child Care Partnership services for 1,100 infant and toddlers (age birth to three).

Cumulative Enrollment

During the 2015-2016 Program Year, DFSS had the following cumulative enrollment in its Head Start programs by age:

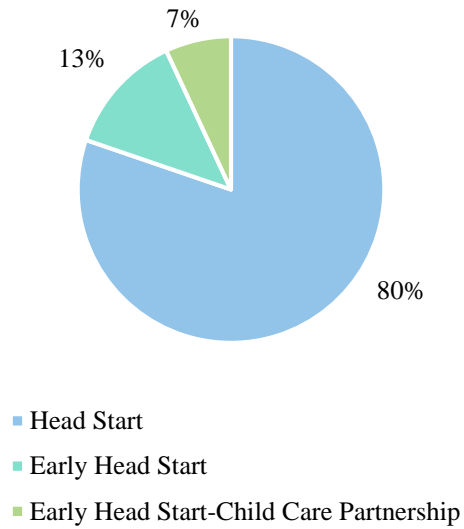


Head Start Program Enrollment by the Numbers

Number of Cumulative Children Served

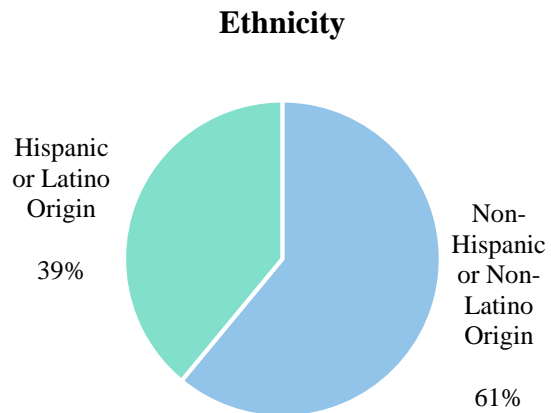
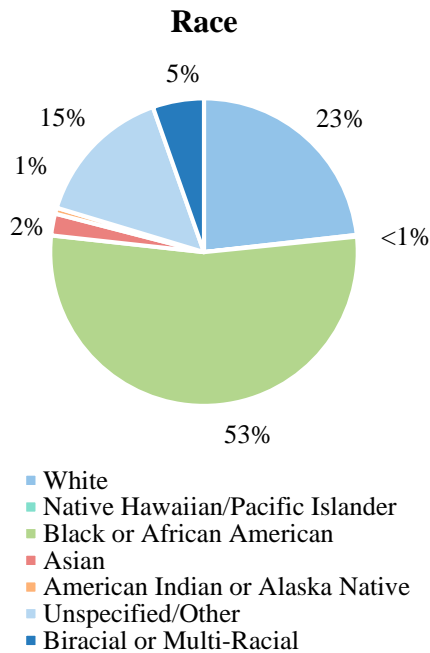
Head Start: 20,289
 Early Head Start: 1,560
 Early Head Start-Child Care Partnership: 998
 Total Cumulative Enrollment: 22,847

Cumulative Enrollment by Program



Number of HS, EHS, & EHS-CCP Families Served

Single-Parent Families: 15,009
 Two-Parent Families: 6,249



Children in Chicago Eligible for HS, EHS & EHS-CCP

Head Start: 35,527

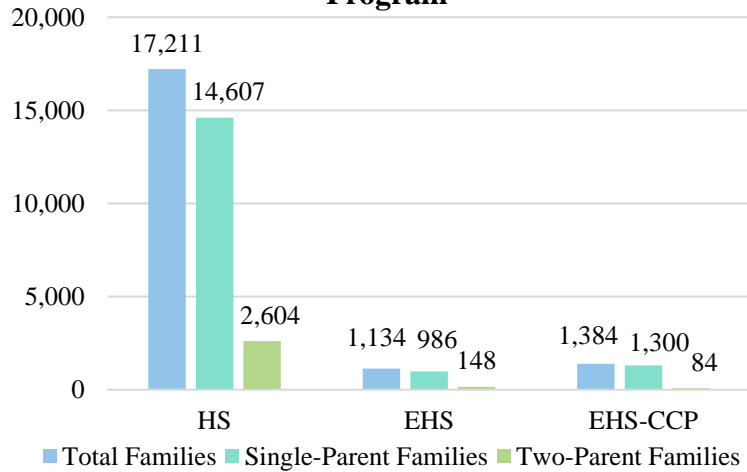
Early Head Start & Child Care Partnership: 35,168

Percentage of Eligible Children Served

Head Start: 43.1%

Early Head Start & Child Care Partnership: 21.5%

Total Number of Families Served by Program

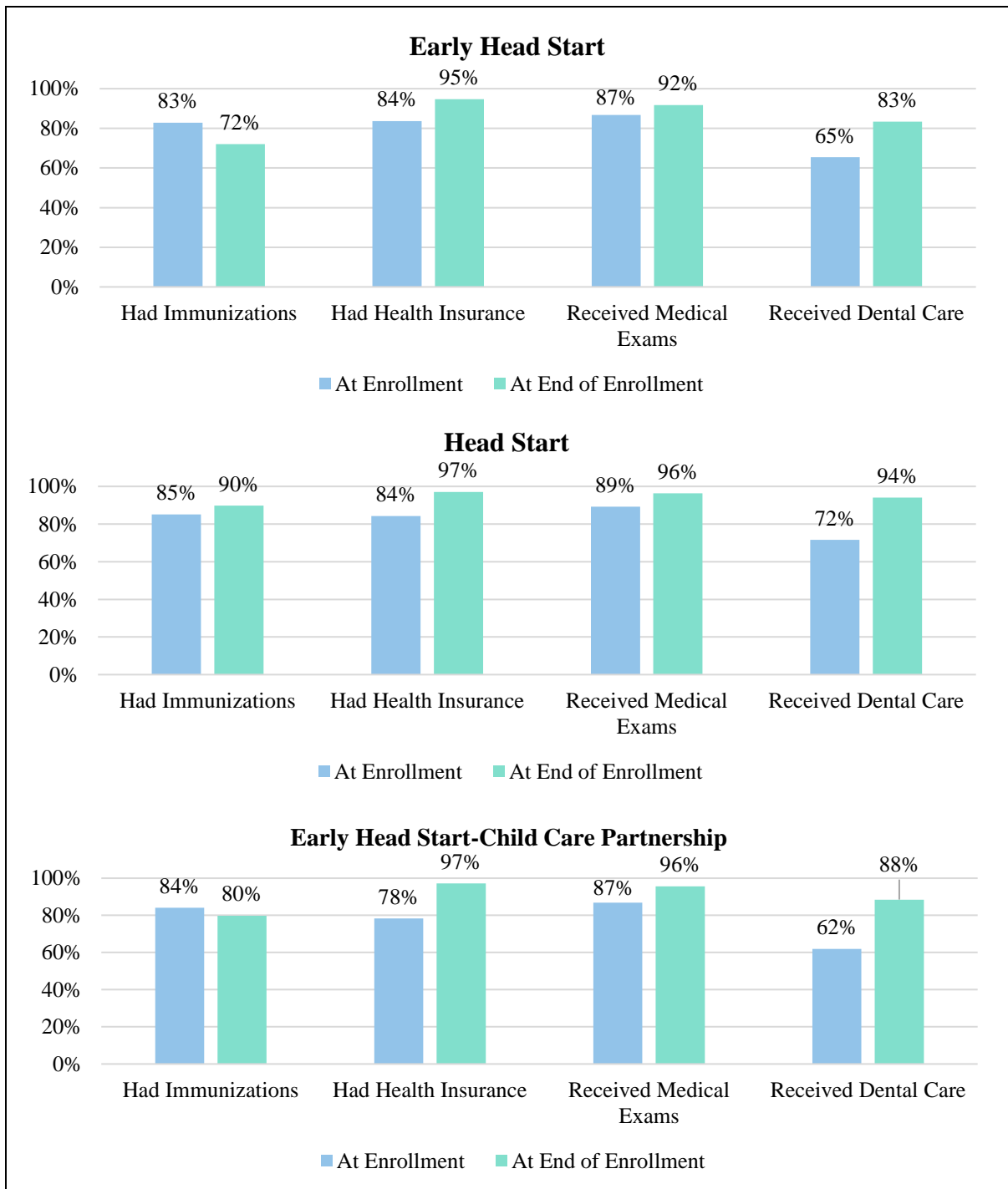


Monthly Enrollment as a Percentage of Total and Funded Enrollment

	2015 Average	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Average
Head Start Capacity	16,808	16,808	16,808	16,808	16,808	16,808	16,808	7,222	6,990	16,808	16,808	16,808	15,158	
Head Start Actual Enrollment	14,238	15,285	15,198	15,276	15,260	15,210	15,113	6,528	6,211	13,558	14,165	14,306	14,414	13,377
Head Start Actual Enrollment as Percentage of Funded Enrollment	94%	91%	90%	91%	91%	90%	90%	90%	89%	81%	84%	85%	95%	88.92%
Head Start Average Daily Attendance	81.27%	83.25%	84.64%	85.27%	83.45%	86.64%	81.83%	70.51%	71.52%	86.73%	86.96%	85.57%	79.81%	82.18%
Early Head Start Capacity	923	923	923	923	923	923	923	923	923	923	923	923	1,583	
Early Head Start Enrollment	947	921	917	923	914	917	913	905	913	770	1,071	1,155	1,286	967
Early Head Start Enrollment as Percentage of Funded Enrollment	103%	100%	99%	100%	99%	99%	99%	98%	99%	83%	116%	125%	81%	104.78%
Early Head Start Average Daily Attendance	79.70%	76.53%	81.98%	83.54%	81.73%	86.03%	80.47%	76.99%	78.22%	81.36%	83.14%	79.35%	77.29%	80.55%
Early Head Start Child Care Partnership Capacity	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	
Early Head Start Child Care Partnership Enrollment	892	1,058	1,075	1,103	1,109	1,093	1,087	1,102	1,069	1,029	1,034	1,058	1,100	1,076
Early Head Start Child Care Partnership Enrollment as Percentage of Funded Enrollment	91%	96%	98%	100%	101%	99%	99%	100%	97%	94%	94%	96%	100%	97.86%
Early Head Start Child Care Partnership Average Daily Attendance	80.71%	81.05%	83.44%	85.04%	83.46%	86.01%	80.14%	78.98%	80.52%	86.15%	79.31%	82.97%	76.91%	82.00%

Health Services Provided

Head Start recognizes that children need access to medical and dental services to ensure their healthy development. Our agencies connect children and families to local medical and dental providers and ensure that children have access to health services. Head Start also provides children and families access to mental health services to support children.



How Do We Serve Families?

Parent Involvement Activities

An important part of Head Start is family engagement in education and child development services. DFSS and its delegates offer parents many ways to be involved with their children’s development, as illustrated in the following table:

Parent Involvement Activities	#
Number of volunteers: current or former Head Start or Early Head Start or Early-Head Start-Child Care Partnership parents	4,256
Number of families who received adult education such as GED programs and college selection	7,221
Number of families who received parenting education	9,494
Number of programs with organized and regularly scheduled activities designed to involve fathers/father figures	10
Number of enrolled children whose fathers/father figures participated in these activities at end of enrollment	4,283

To further support family and parent engagement, DFSS collaborates with the University of Illinois at Chicago (UIC) Center for Literacy on multiple year-round initiatives. Each initiative is aligned with the national Head Start Parent, Family, and Community Engagement Framework. The framework addresses family outcomes in seven areas: Family Well-being, Positive Parent-Child Relationships, Families as Lifelong Educators, Families as Learners, Family Engagement in Transitions, Family Connections to Peers and Community, and Families as Advocates and Leaders.

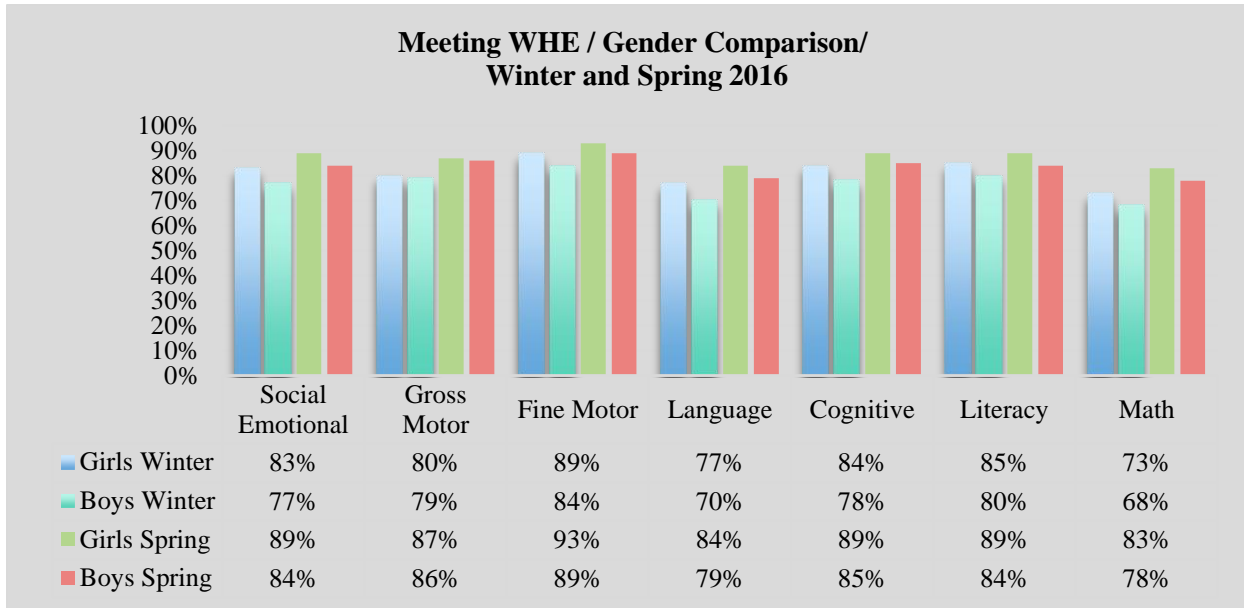
Major program year highlights include:

- 218 family literacy workshops provided to 1,835 parents.
- 4,464 parents received resources for autism and/or developmental delays.
- Developed 115 partnerships with HS/EHS sites & 24 community based organizations.
- 14 Parent Orientations at St. Augustine College, which provided an opportunity to familiarize parents with their children’s experience in the classroom.

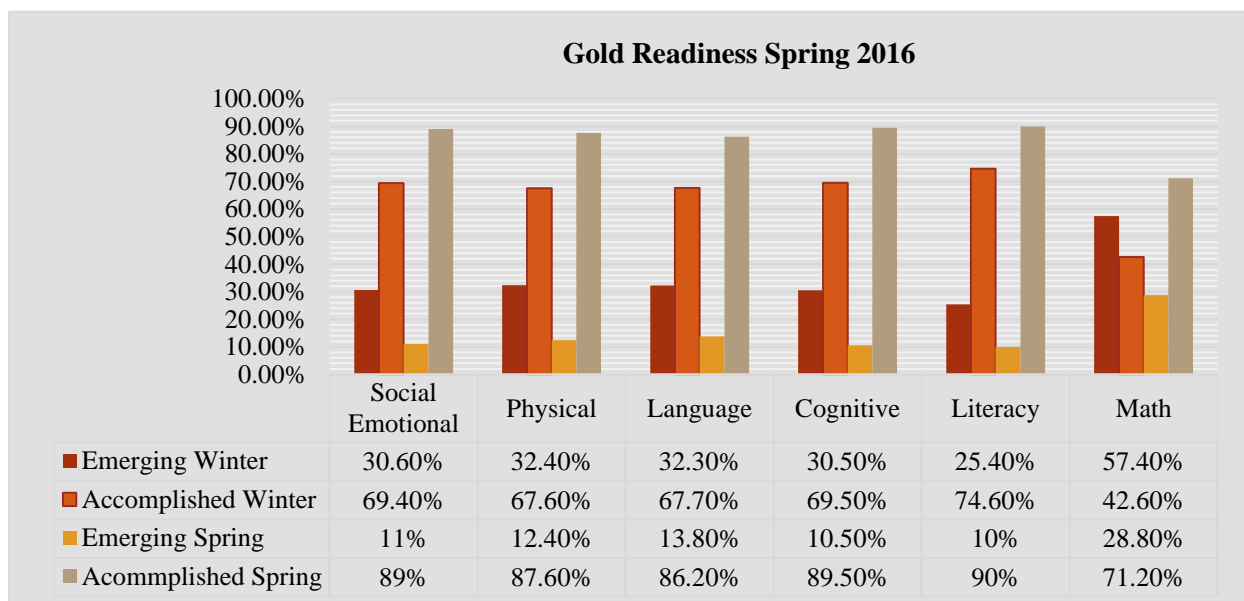


Kindergarten Readiness

DFSS and its delegates use Teaching Strategies *Gold*™ Online Assessment System to track children’s development in six categories against widely held expectations for the child’s age group. The table shows the average scores for pre-kindergarten children (those set to begin kindergarten the following year), comparing their average scores from winter to spring.



The Comparative Report/Gold Readiness report enables users to compare children’s scores to a readiness benchmark for kindergarten entry. The chart shows the percentage of children whose skills, knowledge, and behaviors are emerging (below benchmark value) or accomplished (at or above the benchmark value).



Chicago Early Learning for Immigrant Families

During the 2015-2016 Program Year, DFSS launched the Early Learning for Immigrant Families (ELIF) Initiative, with funding from Chicago Ready-to-Learn. This new, two-year pilot will provide funding to develop and implement innovative programming aimed at reducing some of the most prevalent barriers to new American participation in comprehensive early childhood education and development programs. Delegates serving a high volume of new Americans were awarded funding, including El Valor, Catholic Charities, Asian Human Services, Christopher House, and Erie House.

Goals for the initiative include: 1) increasing the number of immigrant families enrolled in early childhood programming; and 2) deepening the engagement of enrolled immigrant families to support continued participation in the programs.

Chicago Young Parents Program

During the 2015-2016 Program Year, DFSS launched the Chicago Young Parents Program (CYPP) made possible through the federal Performance Partnership Pilot (P-3) Grant. The P-3 grant allows federal grantees to develop innovative programs to reach opportunity youth, ages 16-24, and connect them to education and career opportunities by blending currently awarded federal funding streams. DFSS worked with its sister agency, the Chicago-Cook Workforce Partnership, to combine Head Start and Workforce Investment Opportunity Act funding, and provide young Head Start mothers with mentoring, employment, and educational opportunities in the field of early childhood education. The program focuses on young women development as women and parents. During the first year of the program, starting in January 2016, 114 participants were served.

Our Agencies

Ada S McKinley
Albany Park Community Services
Beacon Therapeutic
Chicago Public Schools – Board of Education
City Community Colleges – Board of Education
Carole Roberson Center for Learning
Catholic Charities
Centers for New Horizons
Chicago Child Care Society
Chicago Commons Association
Chicago Youth Centers
Chinese American Service League
Christopher House
Easter Seals Society of Metropolitan Chicago
El Hogar del Nino
El Valor
Erie Neighborhood House
Gads Hill Center
Henry Booth House
Howard Area Community Services
It Takes a Village Child Care Services
Judah International Outreach Ministries
Korean American Community Services
Lutheran Social Services of Illinois
Mary Crane League
Metropolitan Family Services
New Pisgah Day Care
North Avenue Day Nursery
Northwestern Settlement House
Onward House
Salvation Army
SGA Youth & Family Services
Shining Star
The Montessori Network of Englewood
Trinity United
YMCA of Metropolitan Chicago